

SCHEDULE 1

RUSHMOOR ALLOWANCES SCHEME

SCHEDULE OF RATES

The following allowances are applicable with effect from 26th May 2026 unless otherwise stated.

1. **MEMBERS' ALLOWANCES SCHEME**(a) **Basic Allowance**

Payable to all Members	£7,038 p.a.
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(b) **Special Responsibility Allowances**

Payable to the following post holders:

Leader of the Council	£19,524 p.a.
Deputy Leader of the Council	£11,237 p.a.
Cabinet Members	£9,705 p.a. (each)
Chair of Development Mgt. Committee	£6,584 p.a.
Chair of Audit & Governance Committee	£4,882 p.a.
Chair of Overview and Scrutiny Committee	£4,882 p.a.
Chair of Policy and Project Advisory Board	£4,882 p.a.
Chair of Licensing & Corporate Business Cttee	£2,929 p.a.
Champions	£1,986 p.a. (each)
Main Opposition Group Leader	£4,882 p.a.
Leader of Minority Opposition Group (Subject to the group having at least 10% (4) of the Council's seats)	£2,929 p.a. (each)
Chairman of the Council (Mayor)	£2,929 p.a.

(c) **Licensing Sub-Committee (Alcohol and Entertainments)**

Members serving on four or more hearings in one municipal year (excluding the Chairman of the Corporate Governance, Audit and Standards Committee).	£567 p.a.
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(e) **Co-optees Allowance**

Payable to the statutory co-optees (and Independent Person)	£624 p.a.
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(f) Dependant Carers Allowance

Childcare

National Living Wage

Other care is hourly wage charged by HCC Adult Services for Home Care Assistance

2. TRAVELLING AND SUBSISTENCE EXPENSES**(a) Allowance Rates****(i) Motor Mileage**

The rates for motor cars and tri-cars are as follows and apply to travel outside the Borough only (HMRC AMAP rates):

Vehicle	first 10k miles	Over 10k miles
Cars and Vans	45p per mile	25p per mile
Motorcycles	24p per mile	24p per mile
Bicycles	20p per mile	20p per mile

These rates apply if travel results in a substantial saving of the Member's time or is in the interests of the body or is otherwise reasonable.

A passenger supplement rate of 5p per mile will apply where the passenger is also eligible for the same travel allowance.

The rates for travel by hybrid/electric vehicles outside of the Borough will be at mileage rates equal to those set by HMRC AMAP rates.

(ii) Public Transport

Members should travel by the most cost-effective means that suit their needs. For most forms of public transport and the use of taxicabs, the actual cost is reimbursed on the production of receipts.

(b) Meetings outside the Borough

The following additional requirements apply to all meetings outside the Borough:

- (i) Travel to attend approved duties outside the Borough should be by the most cost-effective method that meets the needs of the Member's requirements. The cost of travel by motor vehicle should be normally no more than the cost of the standard rail fare.

- (ii) Any first-class rail travel must first be approved by the Chief Executive.
- (iii) Where overnight accommodation is required, this should be booked in advanced through the Corporate Manager – Democracy, who will seek cost-effective accommodation.
- (iv) Reasonable actual costs of transport and accommodation for approved duties will be reimbursed on production of receipts. Members should check that costs for long-distance travel and any accommodation meet the criteria for approved duties and reimbursement before booking if it is intended to claim for costs.
