### Wage levels data sheet

Last updated: December 2023

Produced by: Risk, Performance & Procurement
Contact: performance@rushmoor.gov.uk

Summary - Measures from 2023 indicate that wage levels have risen for those who live in Rushmoor and those who work in Rushmoor. Those who work in Rushmoor earn more than those who live in Rushmoor.

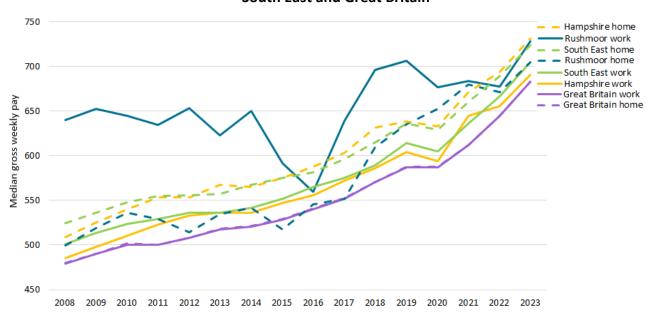
#### Wage levels

The Annual Survey of Hours and Earnings (ASHE) is based on a 1% sample of employee jobs taken from HM Revenue and Customs PAYE records. In 2023, Rushmoor residents on average earned £704 a week (full time median gross weekly pay). This was £27 less than the average for residents in Hampshire, £19 less than the average for the South East and £22 more than the average for Great Britain residents. The average weekly wage if you worked in Rushmoor was £728, meaning a difference of £23.

#### **Time Series**

The following chart shows the median weekly wages for those who work in and live in Rushmoor, Hampshire, the South East and Great Britain, since 2008.

## Average weekly earnings for those who live in and work in Rushmoor, Hampshire, the South East and Great Britain



 $(Source: Office for \ National \ Statistics \ NOMIS \ \underline{https://www.nomisweb.co.uk/reports/lmp/la/2038431789/report.aspx?town=rushmoor)$ 



The data indicates that wage levels dropped for those who live in Rushmoor and those who work in Rushmoor for 2021 to 2022. The 2023 data is showing a growth in wages. The data also shows an average higher wage for those who work in Rushmoor, in comparison to those who work in Hampshire, the South East and Great Britain.

#### Comparisons

In comparisons to the other districts in Hampshire, Rushmoor has the third highest average work wage and the eighth highest average home wage. Rushmoor is the only district in Hampshire where work wages are higher than home wages.

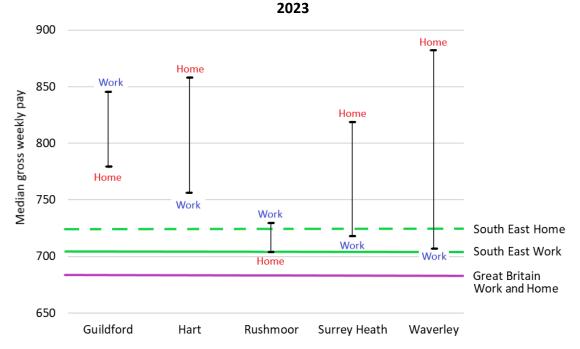
## Average weekly earnings for those who live in and work in Hampshire districts (in order of highest work wages to lowest work wages) in 2023



(Source: Office for National Statistics NOMIS https://www.nomisweb.co.uk/reports/lmp/la/2038431789/report.aspx?town=rushmoor)

The following graph shows weekly wages for Rushmoor compared to Rushmoor's surrounding local authorities. Rushmoor has the lowest average home wage.

# Average weekly earnings for those who live in and work in Rushmoor compared to surrounding local authorities (in order of highest work wages to lowest work wages) in



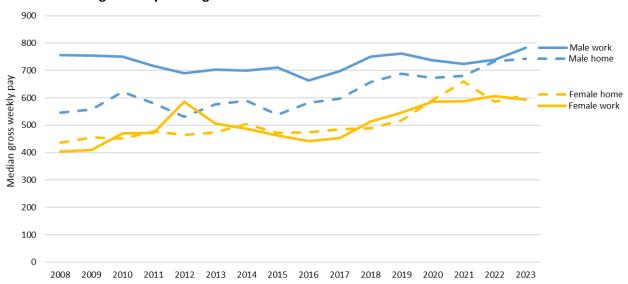
(Source: Office for National Statistics NOMIS https://www.nomisweb.co.uk/reports/lmp/la/2038431789/report.aspx?town=rushmoor)

In 2023 Waverley had the 2<sup>nd</sup> highest residents' wages in the South East, Hart the 4<sup>th</sup>, Surrey Heath the 7<sup>th</sup> and Guildford the 14<sup>th</sup> highest. Rushmoor had the 21<sup>st</sup> highest residents' wages in the South East.

#### Males and females

Males who work in Rushmoor and males who live in Rushmoor, on average earn more than females who work in Rushmoor and females who live in Rushmoor. There is a larger gap in income for males that live in Rushmoor and male who work in Rushmoor (£39), compared to the gap for females (£17). The data also shows that in 2023 the average wage for females who work in Rushmoor has dropped from 2022 to 2023.

#### Average weekly earnings for male and females who live in and work in Rushmoor



 $(Source: Office for National Statistics NOMIS \\ \underline{https://www.nomisweb.co.uk/reports/lmp/la/2038431789/report.aspx?town=rushmoor)$